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#### TRANS UNION CREDIT REPORT ACCESS PROCESS

In order to gain approval and become an End User Member for Consumer Credit Reports for Employment or Tenant Screening Purposes, we must certify your company using the following credentialing criteria:

- End User Membership Application
- Applicable Service Agreement
- Copy of Business License
- Copy of Business Website
- Letter of Intent on Your Business Letterhead
  - o Must Contain
    - Nature of your business
    - Your intended use for End User Services
    - Your anticipated monthly volume

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### **End User Membership Application**

#### **Company Information-Please attach copy of Business License**

Company Name:				
DBA (Doing Busin	ess As):			
Authorized Contac	t:			
Title:				
Company Phone: _				
Company Physical	Address:			
Street	City	State		
County		Zip Code		
Billing Address (if	different):			
Street	City	State		
County		Zip Code		
Nature of Busines	s-Please attach "Letter	of Intent" on your com	pany letterhead	
Nature of Business	:			
Date Established:				
Month Day	Year			

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## <u>Check "Yes" or "No" for each question if your business relates to any of the following categories:</u>

Will you be accessing credit reports for <u>any</u> purpose other than pre-employment screening?

Do you have a current/valid business license?

Are you currently working out of a commercial location?

# End User Agreement for Access to Consumer Reports with Permissible Employment Purposes

This Agreement is made and entered into as of	, 20
	("Effective Date")
by and between Employers Investigative Services	and
{	}
Print End User Business Name	<b></b>

NOW THEREFORE, in consideration of the premises and the mutual benefits expressed herein, the parties agree as follows:

- 1. End User has a need for consumer credit information in connection with the evaluation of individuals for employment, promotion, reassignment or retention as an employee ("Consumer Report for Employment Purposes").
- 2. End User shall request Consumer Report for Employment Purposes pursuant to procedures prescribed by Reseller from time to time only when it is considering the individual inquired upon for employment, promotion, reassignment or retention as an employee, and for no other purposes.
- 3. End User certifies that is will not request a Consumer Report for Employment Purposes unless: a. A clear and conspicuous disclosure is first made in writing to the consumer by End User before the report is obtained, in a document that consists solely of the disclosure that a consumer report may be obtained for employment purposes; b. The consumer has authorized in writing the procurement of the report; and c. Information from the Consumer Report for Employment Purposes will not be used in violation of any applicable federal or state equal employment opportunity law or regulation.
- 4. End User further certifies that before taking adverse action in whole or in part based on the Consumer Report for Employment Purposes, it will provide the consumer with:
  - a. A copy of the Consumer Report for employment Purposes; and
  - b. A copy of the consumer's rights, in the format approved by the Federal Trade Commission.

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- 5. End User shall use the Consumer Report for Employment Purposes only for a one-time use, and shall hold the report in strict confidence, and not disclose it to any third parties that are not involved in the employment decision.
- 6. End User will maintain copies of all written authorizations for a minimum of five (5) years from the date of inquiry.
- 7. With just cause, such as violation of the terms of the End User's contract or a legal requirement, or a material change in existing legal requirements that adversely affects the End User's agreement, Reseller may, upon its election, discontinue serving the End User and cancel the agreement immediately.

knowledge of the	e facts certified.	,,	
Printed name of owner or	an authorized officer of the company		
Signature of owner or an	authorized officer of the company		
End User physica	l location:		
Street	City	State	Zin

By signing this End User Service Agreement, you are stating that you have direct